

KHALDOUN ABOUASSI

Department of Public Administration and Policy
School of Public Affairs, American University
4400 Massachusetts Avenue NW | Washington, DC 20016
Tel: 202. 885.2509 | abuouassi@american.edu

APPOINTMENTS AND AFFILIATIONS

Inaugural Provost Associate Professor American University	2022- Present
Associate Professor of Public Administration and Policy Metropolitan Policy Center Faculty Fellow School of Public Affairs, American University	2019- Present
Assistant Professor of Public Administration and Policy School of Public Affairs, American University	2015- 2019
Assistant Professor Bush School of Government and Public Service, Texas A&M	2012- 2015
Research Fellow Arizona State University, Center for Organizational Research and Design	2018-

EDUCATION

Ph.D. in Public Administration Maxwell School of Syracuse University, Syracuse NY Dissertation: Hands in The Pockets of Mercurial Donors: How Three Theories Explain NGO Responses to Shifting Funding Priorities. <i>Recipient of the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) 's 2013 Gabriel G. Rudney Memorial Award for Outstanding Dissertation in Nonprofit and Voluntary Action</i> Dissertation Committee: Stuart Ira Bretschneider (Chair), Rosemary O'Leary, Larry Schroeder, Jeremy Shiffman, and Mary Tschirhart	2012
Master's Degree, Public Administration American University of Beirut, Lebanon	1999
Bachelor's degree, Public Administration American University of Beirut, Lebanon	1995

PUBLICATIONS

PEER REVIEWED JOURNAL ARTICLES

1. **AbouAssi K.**, Prince W.*, Johnston J. (Forthcoming). A Recipe for Success? The Importance of Goal Agreement in Cross-Sector Collaboration. *Public Administration*. <http://doi.org/10.1111/padm.12925>
2. **AbouAssi K.**, Wang R. (2023). Public Participation at the Local Level in China- How Does It Work? A Perspective from Within. *Chinese Public Administration Review* 14(2): 71-82. <https://doi.org/10.1177/15396754231162943>
3. Bauer Z., **AbouAssi K.**, Johnston J. (2023). Governance Arrangements of Cross-Sector Collaboration and Its Effectiveness! *Nonprofit and Voluntary Sector Quarterly* 52(2): 346-369 <https://doi.org/10.1177/08997640221100705>
4. Herrold C., **AbouAssi K.** (2023). Can Service Providing NGOs Build Democracy? Five Contingent Features. *Public Administration and Development* 43(1): 80-91 <https://doi.org/10.1002/pad.1985>
5. **AbouAssi K.**, Jo S., Bies A. (2022). Human Resources of Nonprofits: An Indicator of Managerial Preparedness or Program Needs? *Public Performance and Management Review* 45(3): 557-581 <https://doi.org/10.1080/15309576.2022.2036202>
6. **AbouAssi K.**, Tschirhart, M. (2022). Joint Effect of Resource Dependency and Centrality in Donor Network on NPO Response to Donor Demand. *Journal of Public and Nonprofit Affairs* 8(1), 58–77 <https://doi.org/10.20899/jpna.8.1.58-77>
7. Bauer Z., **AbouAssi K.**, Johnston J. (2022). Examining Cross-Sector Collaboration Formality: The Roles of Organizational and Leadership Characteristics. *Public Management Review* 24(2): 149-181 <http://dx.doi.org/10.1080/14719037.2020.1798709> (Podcast: <https://vimeo.com/445231329>)
8. **AbouAssi K.**, Bowman A., Johnston J., Bauer Z., Tran L*. (2021). Relations, Resources, and Costs: Exploring Cross-sectoral Collaboration at the Local Level in a Developing Country. *International Public Management Journal* 24(5): 646-672 <https://doi.org/10.1080/10967494.2020.1853292>
9. **AbouAssi K.** (2021). Does Gender Congruence Make a Difference in Female Members' Volunteering Behaviors? *Journal of Public and Nonprofit Affairs*. <https://doi.org/10.20899/jpna.7.2.1-21>
10. Wang R*., **AbouAssi K.** (2021). The Impact of Medicaid Expansion on Nonprofit Hospitals. *Nonprofit Policy Forum*. <https://doi.org/10.1515/npf-2020-0053>
11. **AbouAssi K.**, Wang R., Huang K. (2021). Snuggling or Branching Out? Nonprofit Partnership Formation and Evolution in an Unstable Institutional Context. *Nonprofit and Voluntary Sector Quarterly*, 50(1), 143– 164. <https://doi.org/10.1177/0899764020945800>
12. Tran L*., **AbouAssi K.** (2021). Local Organizational Determinants of Local-International NGO Collaboration: Evidence from Lebanon. *Public Management Review* 23(6), 865-885 <https://doi.org/10.1080/14719037.2019.1708436>
13. **AbouAssi K.**, McGinnis Johnson J., Holt S*. (2021). Millennials' Sector and Employer Switching: Do They Stay or Do They Go? *Review of Public Personnel Administration* 41(2), 219-249. <https://doi.org/10.1177/0734371X19874396>
14. **AbouAssi K.**, Amirkhanyan A., Billingsley G., Lyon R. (2019). Reflections on the Persistent Issue of Relevance in Public Administration. *Perspective on Public Management and Governance*. 2(4): 239–243 <https://doi.org/10.1093/ppmgov/gvz007>

15. **AbouAssi K.**, Faulk L., Tran L*, Shaffer L*, Kim M*. (2019). Perceptions on the Use and Availability of Local Government and Nonprofit Services in Diverse Urban Settings. *Nonprofit and Voluntary Sector Quarterly*. 48(5): 975–997
<https://doi.org/10.1177/0899764019845521>
16. **AbouAssi K.**, Makhoulouf N., Tran L*. (2019). Association Between Organizational Capacity and Scope Among Lebanese Nonprofits. *Public Performance and Management Review* 42(2): 461-482 <https://doi.org/10.1080/15309576.2018.1470013>
17. **AbouAssi K.**, Bauer Z*, Johnston J. (2019). Collaboration, Venus, and Mars: The Gender Factor in Inter-Sectoral Relations. *Journal of Public Administration Research and Theory* 29(1): 18-31 <https://doi.org/10.1093/jopart/muy041>
18. **AbouAssi K.**, Nabatchi T. (2019). A Snapshot of FOIA Administration: Examining Recent Trends to Inform Future Research. *American Review of Public Administration* 49(1), 21–35 <https://doi.org/10.1177/0275074018771683>
19. **AbouAssi K.**, Makhoulouf, N. (2018). A Comparison of Nonprofits' Application of Project Management Practices. *Journal of Muslim Philanthropy & Civil Society* 2(2): 9-34
<https://scholarworks.iu.edu/iupjournals/index.php/muslimphilanthropy/article/view/1685>
20. **AbouAssi K.**, Bies A. (2018). Relationships and Resources of NGOs: Coercive, Normative, and Mimetic Isomorphism in Shaping NGO Self-regulation. *Public Management Review*. 20(11): 1581-1601
<https://doi.org/10.1080/14719037.2017.1400583>
21. **AbouAssi K.**, Bowman A. (2018). Towards a Conditional Analysis of NGO-Local Governments Relations in Developing Countries. *Perspective on Public Management and Governance*. 1(3): 222-235 <https://doi.org/10.1093/ppmgov/gvx012>
22. **AbouAssi K.**, Tschirhart M. (2018). Organizational Response to Changing Demands: Predicting Behavior in Donor Networks. *Public Administration Review*. 78(1): 126-136
<https://doi.org/10.1111/puar.12786> (Podcast: <https://tinyurl.com/y33zryo5>)
23. **AbouAssi K.**, Tschirhart M., Makhoulouf N*. (2017). Locations of Decision-Makers in Membership Organizations: Lessons from Lebanon. *Nonprofit Management and Leadership*. 28(2): 237-247 <https://doi.org/10.1002/nml.21272> (Podcast: <https://tinyurl.com/yxczrzqc>)
24. **AbouAssi K.**, Jo S*. (2017). Partnerships among Lebanese Nonprofit Organizations: Assessing the Impact on Human Resource Capacity. *American Review of Public Administration*. 47(6): 487-498 <https://doi.org/10.1177/0275074015613850>
25. **AbouAssi K.**, An SH*. (2017). Gender Representation and Organizational Size: Examining Opportunities for Members' Involvement in Membership Organizations. *Public Management Review*. 19(10): 1437-1454
<https://doi.org/10.1080/14719037.2017.1284255>
26. **AbouAssi K.**, Bowman A. (2017). Special-Purpose Authorities: A Welcomed Alien to Decentralization in Lebanon. *International Review of Administrative Sciences*, 83(3): 503-523 <https://doi.org/10.1177/0020852315583775>
27. **AbouAssi K.**, Trent D. (2016). NGOs Accountability from an NGO Perspective: Perceptions, Strategies, And Practices. *Public Administration and Development*, 36: 283–296 <https://doi.org/10.1002/pad.1764>
28. **AbouAssi K.**, Makhoulouf N*, Whalen P*. (2016). Nonprofits Resource Capacity: Antecedents for Partnerships. *Nonprofit Management and Leadership*, 26(4):435-451
<https://doi.org/10.1002/nml.21200> (Podcast: <https://tinyurl.com/yxczrzqc>)

29. **AbouAssi K.** (2015). Testing Resource Dependency as a Motivator for NGO Self-Regulation: Suggestive Evidence from the Global South. *Nonprofit and Voluntary Sector Quarterly*, 44(6): 1255-1273 <https://doi.org/10.1177/0899764014556774>
30. **AbouAssi K.** (2014). Get Money Get Involved? NGO's Reactions to Donor Funding and their Potential Involvement in the Public Policy Processes. *VOLUNTAS: International Journal of Voluntary and Nonprofit Organizations*, 25(4): 968-990 <https://doi.org/10.1007/s11266-013-9389-y>
31. **AbouAssi K.**, Nabatchi T., Antoun R. (2013). Challenges of Citizen Participation in Public Administration in Lebanon. *International Journal of Public Administration*, 36(14): 1029-1043 <https://doi.org/10.1080/01900692.2013.809585>
32. **AbouAssi K.** (2013). Hands in the Pockets of Mercurial Donors: NGO Response to Shifting Funding Priorities. *Nonprofit and Voluntary Sector Quarterly*, 42(3): 584-602 <https://doi.org/10.1177/0899764012439629>
33. **AbouAssi K.**, Trent D. (2013). Understanding Local Participation amidst Challenges: Evidence from Lebanon in the Global South. *VOLUNTAS: International Journal of Voluntary and Nonprofit Organizations*, 24(4): 1113-1137 <http://dx.doi.org/10.1007/s11266-012-9315-8>
34. **AbouAssi K.** (2010). International Development Management through a Southern Lens. *Public Administration and Development Journal*, 30(2): 116-123. <https://doi.org/10.1002/pad.570>

* Doctoral or graduate student
 Dates reflect in-print publication

WORK UNDER REVIEW

1. **AbouAssi K.**, Tran L., Bowman A., Johnston J. Refining the Role of Trust in Local Government-Nonprofit Collaboration. *International Public Management Journal* (Revise & Resubmit)
2. **AbouAssi K.**, Chen T.*, Grossman K.*, Johnston J. Does Service Category Matter for Cross-Sectoral Collaboration and Its Performance? *VOLUNTAS* (Revise & Resubmit)
3. **AbouAssi K.**, Lim S., Bowman A., Johnston J. Focusing on the Individual in Cross-sectoral Collaboration: A Configurational Approach to the Influence of Leaders' Characteristics. *Public Administration Review* (Revise & Resubmit)
4. Elayah, M., Al Awami H.*, Almatari W.*, **AbouAssi K.** NGOs' Least-played Role: Bridging between a Divided Public Administration: The Case of Yemen. *Public Administration & Development*
5. **AbouAssi K.**, Weted C*, Schwegman D. Institutional Factors as Antecedents of Energy Efficiency Policies at the Local Level. *International Public Management Journal*
6. **AbouAssi K.**, Brelan D., Wright II J. The Effects of Institutional Racism on Members' Involvement in Membership Associations. *Nonprofit Management and Leadership*

* Doctoral or graduate student

PEER/EXPERT REVIEWED BOOK CHAPTERS

1. **AbouAssi K.**, Weted C. (2023). Climate Migration: Rights, and Management. In D. Fiorino, T. Eisenstadt, and M. Ahluwalia (eds.) *Elgar Encyclopedia of Climate Policy*

2. Corbett C, Vienne D*, **AbouAssi K**, Namisi H, and Smith DH. (2016). Self-Regulation in Associations. In DH. Smith, RA Stebbins, and J. Grotz (eds.) *The Palgrave Handbook of Volunteering, Civic Participation, and Nonprofit Associations*, (pp. 1025-1044). London, UK: Palgrave Macmillan
3. **AbouAssi K**. (2015). Giving in Lebanon: Traditions and Reality in an Unstable Environment. In F. Handy and P. Wierking (eds.) *The Palgrave Research Companion to Global Philanthropy* (pp. 338-353). New York, NY: Palgrave Macmillan: Awarded ARNOVA's 2016 Virginia A. Hodgkinson Research Book Prize
4. **AbouAssi K**. (2015). The Third Wheel in Public Policy: An Overview of NGOs in Lebanon. In *Public Policy and Administration in the Middle East*, A. Dawoody (ed.) (pp. 215-231). New York, NY: Springer.
5. **AbouAssi K**. (2007). *Lebanon Country Profile*. In V. Finn Heinrich (ed.), *CIVICUS Global Survey of the State of Civil Society*. Bloomfield, CT: Kumarian Press, Inc.

* Doctoral or graduate student

REPORTS AND CONFERENCE PROCEEDINGS

1. **AbouAssi K**. (Forthcoming). *What Makes Partnerships Effective for Prevention and Peacebuilding?* In *Shifting the Power: What Will it Take to Building More Inclusive Peacebuilding Partnerships*, edited by N. Barma, S. Campbell, and C. Graff. Peaceworks Series, United States Institute of Peace.
2. **AbouAssi K**, Bowman O'M. (2017). *At the Intersection: Governance, Collaboration and Engagement in Developing Countries*. Conference Proceedings, 3rd International Conference on Democratic Governance in the Developing World. <https://tinyurl.com/yxjjg89a>
3. **AbouAssi K**, Bowman A, Johnston J, Tran L, Bauer Z. (2017). *Relations between Nongovernmental Organizations and Local Governments in Developing Countries: The Case of Lebanon*. American University, School of Public Affairs. <https://www.american.edu/spa/news/ngo-government.cfm>
4. **AbouAssi K**, Trent D. (2015). *NGO Accountability from an NGO Perspective: Their Perceptions, Strategies, and Practices*. The Program on Governance and Local Development at Gothenburg. <https://tinyurl.com/yxrpk6y2>
5. **AbouAssi K**. (2006). *Lebanese Civil Society: A Long History of Achievements, Facing Decisive Challenges Ahead of an Uncertain Future*. International Management and Training Institute, Lebanon.

COMMENTARIES AND WORKING PAPERS

1. **AbouAssi K.**, Moubayed L. Trent D. (2023). How Lebanon Can Unlock Its Oil and Gas Wealth. *Foreign Policy*. <https://foreignpolicy.com/2023/02/13/lebanon-israel-maritime-gas-oil-deal-economic-crisis/>
2. **AbouAssi K**. (2022). An Urgent Need To Begin Addressing Climate Change Displacement. *International Business Times*. <https://www.ibtimes.com/urgent-need-begin-addressing-climate-change-displacement-3649486>
3. **AbouAssi K.**, Herrold C. (2022). How Can NGOs Build Democracy Through Service Delivery? *PA Times*. <https://patimes.org/how-can-ngos-build-democracy-through-service-delivery/>

4. **AbouAssi K.**, Nabatchi T. (2022). Refugee Camps Management: Why Should Public Administration Act? *PA Times*. <https://patimes.org/refugee-camps-management-why-should-public-administration-act/>
5. **AbouAssi K.**, Gandolfi J*. (2021). Explaining Volunteer Behaviors Through Gender. *PA Times*. <https://patimes.org/explaining-volunteer-behaviors-through-gender/>
6. **AbouAssi K.**, Gandolfi J*. (2021). Women Leaders and Volunteers: Lessons for Political Campaigns from Nonprofit Volunteering. *Gender on the Ballot*. <https://www.gendersontheballot.org/women-leaders-and-volunteers-lessons-for-political-campaigns-from-nonprofit-volunteering/>
7. **AbouAssi K.** (2018). Lebanese Municipalities and NGOs: What Role for the Central Government and Donors? *Hadith El Malia* 6: 6-7.
8. **AbouAssi K.** (2018). Nongovernmental Organizations-Local Governments Relations: A Snapshot from Lebanon. *Decentralization Net*. <https://decentralization.net/2018/06/relations-between-ngos-and-local-governments/>
9. **AbouAssi K.** (2018). Advancing the Research and Practice Agenda on Local Government-Nonprofit Relationships in Developing Countries. *PA Times*. <https://patimes.org/advancing-research-practice-agenda-local-government-nonprofit-relationships-developing-countries/>
10. **AbouAssi K.**, Bowman A, Johnston J. (2017). Opinion: How to strengthen NGO-local government collaboration. *Devex*. <https://www.devex.com/news/opinion-how-to-strengthen-ngo-local-government-collaboration-91425>

CASES AND SIMULATIONS:

1. **AbouAssi K.**, Nabatchi T. (2017). *The Great Pacific Garbage Patch*. Available at: <https://tinyurl.com/y2l2ldtp> [**Winner of the 2017 Maxwell School's Tenth e-PARCC Collaborative Governance Initiative Competition for Best Teaching Simulation**]
2. **AbouAssi K.**, Herrold C. (2014). *New Funding, New Beginnings: To Collaborate or Not to Collaborate*. Available at: <https://tinyurl.com/y59rbuvx> [**Third Place Award, Best Teaching Case Competition, Maxwell School's Seventh e-PARCC Collaborative Governance Initiative Competition for Teaching Case and Simulation Competition**]

WORK IN PROGRESS

1. Intersectoral Relations as Organizational Responses to Institutional Environment Cues: The Funding Effect
2. Intersectionality as a Driver of Membership Behavior in Associations with Shahrin Upoma and Perrin Kennedy*
3. Is Collaboration Stronger Longer? With Mikhael Iglesias* and Jocelyn Johnston
4. Detecting Agency Discretion Through Language Complexity, with Hae Won Chung*
5. NPOs' Role in Public Engagement at the Local Level in China with Rui Wang
6. Affecting Collaboration from the Periphery: Examining Whether Immigration Advocacy Nonprofits Disrupt Collaboration Between ICE and Local Governments, with Zachary Bauer and David Suarez
7. Refugees in Refugee Camps: Experiencing Dissatisfaction and Practicing Voice
8. Unpacking the Density Debate: What Types of Communities Do Indian Nonprofits Really Serve? with Anita Dhillon*
9. Donor Risk Tolerance: Discourses and Application with Catherine Herrold
10. Unpacking Foreign Funding Impact on Indian Nonprofits' Services, with Anita Dhillon*

11. Citizen Participation and Identity Disclosure, with Mary Tschirhart and Steven R. Smith
12. Citizen Participation: Incorporating a Collective Action Perspective, with Mary Tschirhart
13. Mirroring the Citizen Participation Spectrum: A Citizen Perspective
14. Process and Organizational Characteristics Impacting the Administration of FOIA, with Tina Nabatchi and Suyeon Jo
15. Management of Refugee Camps, Atypical Public Management, with Tina Nabatchi

* Doctoral or graduate student

ORIGINAL DATA COLLECTED

- NGOs-Local Government Relations in Developing countries (2017). Data from surveys of local governments and NGOs in Lebanon. Partially funded by Metropolitan Policy Center at American University and the Bush School of Government and Public Service (with a second wave targeting NGOs in 2019)
- The D.C. Area Study Metropolitan Neighborhood Change (2016). Data from surveys of D.C. residents on opportunities and problems and organizations serving their needs across D.C. neighborhoods
- The Status and Needs of Environmental NGOs Survey (2010-2011). Longitudinal data on organizational management, human capital, financial resources, program, and inter-organizational resources for a sample of 153 environmental NGOs in Lebanon

AWARDS & HONORS

- 2022-** Inaugural Provost Associate Professor, American University
- 2019** SPA/WIPAR Summer Faculty Research Fellowship, School of Public Affairs, American University
- 2018** UMD Do Good Institute & ARNOVA Global Philanthropy and Nonprofit Leadership Award, Association for Research on Nonprofit Organizations and Voluntary Action
- 2018** International Travel Award, American University
- 2017** Robert Cleary Award for Excellence in Public Affairs Research, School of Public Affairs, American University
- 2013** Association for Research on Nonprofit Organizations and Voluntary Action's Gabriel G. Rudney Memorial Award for Outstanding Dissertation in Nonprofit and Voluntary Action Research
- 2011** Academy of Management- Public and Nonprofit Division's Doctoral Consortium
- 2010** Dissertation Fellowship, Department of Public Administration- Syracuse University
- 2010** Consortium on Qualitative Research Methods' Institute for Qualitative and Multi-Method Research Scholarship
- 2009** George Washington University - CIBER Summer Doctoral Institute for Research and Study on Institutions & Development Fellowship
- 2007-10** Spencer D. Parratt Endowed Scholarship

FELLOWSHIPS

- 2018** Research Fellow, Center for Organizational Research and Design, Arizona State University
- 2010** Visiting Scholar, Institute for Middle East Studies, George Washington University

GRANTS AND FUNDING

- 2022** ASAE Foundation, Sal Martino Grant for DEI Research (\$15,000)
- 2022** Helfat Faculty Development Grants- School of Public Affairs, American University (\$5,000)
- 2017** Excellence with Impact Grant- School of Public Affairs, American University (\$5,000)
- 2016-17** ASAE Foundation, Scholarly Research Grant Program (\$7,500)
- 2016** Excellence with Impact Grant- School of Public Affairs, American University (\$3,500)
- 2016** Metropolitan Policy Center, American University (\$10,000)
- 2014-16** Transforming Democracy Research Grant (international research project)- Bush School of Government and Public Service, Texas A&M (\$10,000)
- 2014-16** Transforming Democracy Research Grant (domestic research project), with Ann O'M Bowman, Will Brown and Laurie Paarlberg- Bush School of Government and Public Service, Texas A&M (\$100,000)
- 2014** Faculty Research Grant- Scowcroft Institute of International Affairs, Texas A&M (\$2,530)
- 2013** Faculty Research Grant- Bush School of Government and Public Service, Texas A&M (\$2,450)
- 2012** Research and Design Grant- Texas A&M- Office of Associate Provost for information Technology (\$2,000)

INVITED TALKS AND LECTURES

- 2022** School of Global Affairs and Public Policy, American University of Cairo, Egypt
- 2022** United States Institute of Peace, Washington DC
- 2021** Maxwell School, Syracuse University, NY
- 2020** School of Public and Environmental Affairs, Indiana University, IN
- 2019** National Chengchi University, Taipei, Taiwan
- 2019** Lilly Family School of Philanthropy, Indiana University, IN

CONFERENCE PAPERS AND PRESENTATIONS

Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) 52nd Annual Conference. Orlando, FL. November 2023.

- Paper Presentation: *Intersectionality as a Driver of Membership Behavior in Associations* (with Shahrin Upoma and Perrin Kennedy)

Network of Schools of Public Policy, Affairs, and Administration (NASPAA) Annual Conference. Pittsburgh, PA. October 2023.

- Roundtable Discussion: *Enriching Public Affairs Education through International Experiences*
- Roundtable Discussion: *Enhancing Perceived Value of Nonprofit Management Education through Thoughtful Community Connections*

Civil Society and Sustainability Conference. Stanford Center on Philanthropy and Civil Society. Palo Alto, CA. May 2023.

- Paper Presentation: *Collaborative Governance in Refugee Camps: Implications for Strengthening Coherence.*

International Society for Third-Sector Research (ISTR)-Doha Institute of Graduate Study Workshop. Doha, Qatar. May 2023.

- Paper Presentation: *Intersectoral Relations as Organizational Responses to Institutional Environment Cues: The Donor Effect*

Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) 51st Annual Conference. Raleigh, NC. November 2022.

- Paper Presentation: *The Effects of Institutional Racism on Members' Involvement in Membership Associations* (with David Berlan and James Wright II)

Network of Schools of Public Policy, Affairs, and Administration (NASPAA) Annual Conference. Chicago, IL. October 2022.

- Roundtable Discussion: *A Snapshot of Graduate Students' Experiences*

Public Management Research Conference. Phoenix, AZ. May 2022.

- Paper Presentation: *Recipe for Success? The Importance of Goal Agreement in Cross-Sector Collaboration* (with William Prince and Jocelyn Johnston)

International Research Society for Public Management (IRSPM) Annual Conference. Online. April 2022.

- Paper Presentation: *Goal Agreement in Cross-Sector Collaboration* (with William Prince and Jocelyn Johnston)

International Studies Association 63rd Annual Convention. Nashville, TN. March 2022.

- Paper Presentation: *In Service of Democracy What Service Providing NGOs Can Do?* (with Catherine Herrold)

Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) 50th Annual Conference. Atlanta, GA. November 2021.

- Paper Presentation: *A Conditional Analysis of Roles of Service Providing NGOs in Democracy Building* (with Catherine Herrold)

Network of Schools of Public Policy, Affairs, and Administration (NASPAA) Annual Conference. October 2021.

- Roundtable Discussion: *Bringing Student Voices into the Governance of Academic Professional Associations*

Association for Budgeting and Financial Management (ABFM) 33rd Research Conference. Washington, DC. September 2021.

- Paper Presentation: *The Influence of Service Category on Cross-Sectoral Collaboration Likelihood and Underlying Dynamics* (with Jocelyn Johnston, Kathryn Grossman, and Tianyu Chen)

American Political Science Association (APSA) Annual Conference. Seattle, WA. September 2021.

- Paper Presentation: *Service Area: How Much it Matters in Cross-sectoral Collaboration?* (with Jocelyn Johnston, Kathryn Grossman, and Tianyu, Chen)

Public Management Research Conference. Virtual. June 2021.

- Paper Presentation: *Leader's Characteristics and Skills as Determinants of Cross-sectoral Collaboration* (with Jocelyn Johnston, Sarah Neilsen, Ann O'M Bowman, Laura McMahon Fulford, and Sungdae Lim)
- Paper Presentation: *The Role of Trust in Local Government-Nonprofit Collaboration: Cross-Sector Differences?* (with Long Tran, Jocelyn Johnston, and Ann O'M Bowman)

Midwest Political Science Association 2021 MPSA Conference. Virtual. April 2021.

- Paper Presentation: *The Influence of Service Category on Cross-Sectoral Collaboration Likelihood and Underlying Dynamics* (with Jocelyn Johnston, Kathryn Grossman, and Tianyu, Chen)

Suffolk University's 2021 Marc Holzer Public Performance Symposium. Virtual. April, 2021.

- Paper Presentation: *Focusing on the Individual in Cross-sectoral Collaboration: Leader's Characteristics and Skills* (with Jocelyn Johnston, Sarah Neilsen, Ann O'M Bowman, and Laura McMahon Fulford)
- Paper Presentation: *Service Area: How Much it Matters in Cross-sectoral Collaboration?* (with Jocelyn Johnston, Kathryn Grossman, and Tianyu, Chen)

Käte Hamburger Kolleg/Centre for Global Cooperation Research's Workshop NGO-NGO Interactions. Virtual. October 2020.

- Paper Presentation: *Intersectoral Relations as Organizational Responses to Institutional Environment Cues*

Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) 48th Annual Conference. San Diego, CA. November 2019.

- Paper Presentation: *Effectiveness in Local Government-NGO Collaboration: Assessing Governance Arrangements* (with Zachary Bauer, Long Tran, and Jocelyn Johnston)

Network of Schools of Public Policy, Affairs, and Administration (NASPAA) Annual Conference. Los Angeles, CA. October 2019.

- Roundtable Discussion: *Globalizing the MPA Curriculum: Preparing Students to Govern Beyond the Next 50 Years* (with Angela Bies)

American Political Science Association (APSA) Annual Conference. Washington, D.C. September 2019.

- Paper Presentation: *Effectiveness in Local Government-NGO Collaboration: Assessing Key Determinants* (with Zachary Bauer, Long Tran, and Jocelyn Johnston)

Academy of Management Annual Meeting. Boston, MA. August 2019.

- Paper Presentation: *Does Gender Diversity Make a Difference in Volunteering Behaviors?* (with Alberto Jacinto)

Public Management Research Conference. Chapel Hill, NC. June 2019.

- Paper Presentation: *Process & Organizational Characteristics Impacting the Administration of FOIA* (with Suyeon Jo and Tina Nabatchi)
- Paper Presentation: *Organizational and Individual Leaders' Characteristics, and the Formality of Cross-Sector Collaborations* (with Zachary Bauer and Jocelyn Johnston)
- Paper Presentation: *Local Organizational Determinants of Local-International Relations: Evidence* (with Long Tran)

Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA)-Asia Conference. Taichung, Taiwan. June 2019.

- Paper Presentation: *Relations between Local and International NGO: Evidence from Lebanon* (with Long Tran)

American Society of Public Administration (ASPA) Annual Conference. Washington, DC. March 2019.

- Paper Presentation: *Formal and Informal Cross-Sector Collaborations: Examining Individual and Organizational Effects* (with Zachary Bauer and Jocelyn Johnston)

Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) 47th Annual Conference. Austin, TX. November 2018.

- Paper Presentation: *Local Determinants of Local-International NGO Relations: Evidence from Lebanon* (with Long Tran)

Network of Schools of Public Policy, Affairs, and Administration (NASPAA) Annual Conference. Atlanta, GA. October 2018.

- Roundtable Discussion: *Globalization despite Political Disruption*

American Political Science Association (APSA) Annual Conference. Boston, MA. September 2018.

- Paper Presentation: *Formal or Informal Cross-Sector Collaborations: Testing Propositions from Prevailing Theories* (with Zachary Bauer and Jocelyn Johnston)

International Society for Third-Sector Research (ISTR) 13th International Conference. Amsterdam, The Netherlands. July 2018.

- Paper Presentation: *Collaboration, Venus and Mars* (with Zachary Bauer and Jocelyn Johnston)
- Paper Presentation: *Understanding Local Government-NGO Interactions* (with Ann O'M Bowman, Jocelyn Johnston, Long Tran, and Zachary Bauer)

International Research Society for Public Management (IRSPM) XXII Annual Conference. Edinburgh, Scotland. April 2018.

- Paper Presentation: *The Gender Factor in Cross-sectoral Collaboration* (with Zachary Bauer and Jocelyn Johnston)
- Paper Presentation: *Citizen Participation: Incorporating a Collective Action Perspective* (with Mary Tschirhart and Steven R. Smith)

American Society of Public Administration (ASPA) Annual Conference. Denver, CO. March 2018.

- Paper Presentation: *Testing Theories of Local Government-NGO Interactions in Developing Countries* (with Ann O'M Bowman, Jocelyn Johnston, Long Tran, and Zachary Bauer)

Southern Political Science Association 2018 Annual Meeting. New Orleans, LA. January 2018.

- Paper Presentation: *Local Government-NGO Interactions in Developing Countries* (with Ann O'M Bowman, Jocelyn Johnston, Long Tran, and Zachary Bauer)
- Paper Presentation: *Examining FOIA's Organizational and Process Characteristics* (with Tina Nabatchi)

Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) 46th Annual Conference. Grand Rapids, MI. November 2017.

- Paper Presentation: *Volunteering in Membership Associations: Does Gender Diversity Make a Difference* (with Seung-ho An)
- Paper Presentation: *Dynamics of NGO-Local Government Relations in A Nonwestern Context: What Can We Learn?* (with Ann O'M Bowman, Jocelyn Johnston, Long Tran, and Zachary Bauer)
- Paper Presentation: *Perceptions on the Use and Availability of Local Government and Nonprofit Services in Diverse Urban Settings* (with Lewis Faulk, Minjung Kim, Joe Shaffer and Long Tran)
- Colloquy Presentation: *Advancing the Research Agenda on Local Government-Nonprofit Relationships*

Network of Schools of Public Policy, Affairs, and Administration (NASPAA) Annual Conference. Washington, D.C. October 2017.

- Roundtable Discussion: *Bringing Nonprofit and Nongovernmental Organizations into Globalized Public Affairs Curricula*

Association for Budgeting and Financial Management (ABFM) 29th Annual Research Conference. Washington, D.C. September 2017.

- Paper Presentation: *Exploring a Framework for NGO-Local Government Collaboration: Comparing Collaboration in Developed and Developing Countries* (with Ann O'M Bowman, Jocelyn Johnston, Long Tran, and Zachary Bauer)

Academy of Management Annual Meeting. Atlanta, GA. August 2017.

- Paper Presentation: *Birds of a Feather?: Nonprofit Partnership Formation and Evolution in Uncertain Contexts!* (with Julia Carboni)

Public Management Research Conference. Washington, D.C. June 2017.

- Paper Presentation: *Individual Perceptions and Use of Nonprofits in Diverse Urban Settings* (with Lewis Faulk, Minjung Kim, Joe Shaffer and Long Tran)
- Paper Presentation: *Job Mobility Across and Within Sectors: Millennials' Story* (with Jasmine Johnson and Stephen Holt)

Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA)-Asia Conference. Beijing, China. June 2017.

- Paper Presentation: *Examining the Association between Organizational Mission and Capacity* (with Nadeen Makhoul and Long Tran)

International Studies Association 2017 Annual Convention. Baltimore, MD. February 2017.

- Paper Presentation: *Towards a Conditional Analysis of NGO-Local Government Relations in Developing Countries* (with Ann O'M Bowman)

Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) 45th Annual Conference. Washington, D.C. November 2016.

- Paper Presentation: *Human Resources in Nonprofits: An Indicator of Capacity or Need?* a conference (with Suyeon Jo)
- Paper Presentation: *Organizational Scope and Capacity* (with Nadeen Makhoul and Long Tran)

International Conference on Democratic Governance in the Developing World.

Washington, D.C. July 2016.

- Paper Presentation: *Creating Sound Governance through Cross-Sectoral Interactions at the Local Level* (with Ann O'M Bowman)

International Research Society for Public Management 20th Annual Conference. Hong Kong. April 2016.

- Paper Presentation: *Civic Voice and Tensions with Public Management* (with Mary Tschirhart)

American Society of Public Administration (ASPA) Annual Conference. Seattle, WA. March 2016.

- Paper Presentation: *Creating Sound Governance through Cross-Sectoral Interactions at the Local Level* (with Ann O'M. Bowman)

Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) 44th Annual Conference. Chicago, IL. November 2015.

- Paper Presentation: *Nonprofit Organization Involvement in the Certification Industry: Certification Promotion to Soldiers, Sailors and Veterans Transitioning to Civilian Employment* (with Mary Tschirhart)
- Paper Presentation: *Features of NGOs-Local Governments Relations in Developing Countries* (with Ann O'M Bowman)
- Paper Presentation: *Gender and Size Matter! Examining Opportunities for Members' Participation in Membership Associations* (with Seung-Ho An)

Indiana University Lilly Family School of Philanthropy's Workshop in Multidisciplinary Philanthropic Studies. Indianapolis, IN. September 2015

- Workshop Presentation: *Institutional or Strategic Legitimacy? Explaining Collaborative Partnership Formation and Field Structuration* (with Julia Carboni)

Public Management Research Conference. Minneapolis, MN. June 2015

- Paper Presentation: *At the Intersection: Governance, Collaboration and Engagement in Developing Countries* (with Ann O'M. Bowman)

Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) 43rd Annual Conference. Denver, CO. November 2014

- Paper Presentation: *Partnerships Among Nonprofit Organizations: Assessing the Impact on Human Resource Capacity* (with Suyeon)
- Paper Presentation: *Decision-Making in Nonprofit Membership Associations: Locations of Influence* (with Mary Tschirhat and Seung-Ho)

Association for Public Policy Analysis and Management (APPAM) 36th Annual Research Conference. Albuquerque, NM. November 2014.

- Paper Presentation: *Motivators of Self-regulation Among Nonprofit Organizations* (with Angela Bies)
- Paper Presentation: *Antecedents of Collaboration Among Nonprofit Organizations* (with Suyeon Jo)

Mapping Local Governance Inaugural Conference for the Yale Program on Governance and Local Development. New Haven, CT. May 2014.

- Paper Presentation: *NGO Accountability — Perceptions, Reactions and Practices*

American Society of Public Administration (ASPA) Annual Conference. Washington, D.C. March 2014.

- Fred Riggs Symposium on International Comparative Administration Presentation: *Project Management Application in Nonprofit Organizations- a Comparative Note*
- Paper Presentation: *Decentralization in Lebanon* (with Ann O'M. Bowman)

Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) 43rd Annual Conference. Hartford, CT. November 2013.

- Paper Presentation: *Project Management in Nonprofit Organizations*
- Paper Presentation: *NGO Self-Regulation from an Institutional Perspective*

Public Management Research Conference. Madison, WI. June 2013.

- Paper Presentation: *Moving Beyond Resource Dependence: An Integrated Theory To Understand Organizational Behavior.*

American Society of Public Administration (ASPA) Annual Conference. New Orleans, LA. March 2013.

- Paper Presentation: *Integrating Resource Dependency Theory and Theory of Weak Ties*

Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) 41st Annual Conference. Indianapolis, IN. November 2012.

- Colloquy Presentation: *Women and the Arab Spring*
- Paper Presentation: *NGO Accountability—A Two-Way Practice*

American Society of Public Administration (ASPA) Annual Conference. Las Vegas, NV. March 2012.

- Paper Presentation: *Citizen Participation in Public Administration: Views from Lebanon,* (with Tina Nabatchi and Randa Antoun)

Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) 40th Annual Conference. Toronto, Canada. November 2011.

- Colloquy Presentation: *Citizen Participation in Development*
- Paper Presentation: *NGO-Government Relations Relative to Donor Funding*

- Paper Presentation: *Non-Governmental Organizations' Self-Regulation- Using Resource Dependence Theory*

Association for Public Policy Analysis and Management (APPAM) 33rd Annual Research Conference. Washington, D.C. November 2011

- Paper Presentation: *How Changes In Donor Funding Shape NGOs' Impact On Public Policy?*

Academy of Management Annual Meeting. San Antonio, TX. August 2011.

- Paper Presentation: *Distinctive Characteristics of Partnerships as Inter-Organizational Collaborations.*

Public Administration Theory Network Annual Conference. Norfolk, VA. May 2011.

- Paper Presentation: *Understanding Local Participation Amidst Challenges: Evidence from Lebanon in the Global South (with Deborah Trent)*

Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) 39th Annual Conference. Alexandria, VA. November 2010.

- Paper Presentation: *Understanding Partnerships as Inter-Organizational Collaborations through a Network Analysis Exercise*

Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) 38th Annual Conference. Cleveland, OH. November 2009.

- Paper Presentation: *How Do Non-Governmental Organizations React To The Shift in The Focus of Donor Agencies' Funding? Hirschman's Typology in Application*

Association for Public Policy Analysis and Management (APPAM) 31st Annual Research Conference. Washington, D.C. November 2009.

- Paper Presentation: *Inter-organizational Relationships of Transnational NGOs (with Ines Mergel and Hans Peter Schmitz)*

TEACHING EXPERIENCE

American University:

- Organizational Analysis (in person and online)
- Development Management and Governance
- Grant Management
- International NGOs (Independent Study)
- Governance Amid Complex Change (Independent Study)
- Capstone

Texas A&M:

- Volunteer and Human Resources Management in Nonprofit Organizations
- Grants and Contracts Management (in person and online)
- Public Management
- International NGOs (in person and online)

TEACHING INTERESTS

- Nonprofit theory, governance, and management
- Public Management
- Development management
- Development theory and discourses
- Collaboration- partnerships and networks
- Comparative public administration
- Qualitative methods

TRAINING EXPERIENCE

- **Trainer on citizen participation** for civil servants in Lebanon; training delivered by Syracuse University's Program for the Advancement of Research on Conflict and Collaboration (PARCC) and funded by United States Agency for International Development
- **Trainer on fund development** for NGOs in Lebanon; led a group of professionals in training delivered funded by United States Agency for International Development
- **Trainer on volunteerism and collaboration** for NGOs in Lebanon; training delivered by Syracuse University's Campbell Public Affairs Institute and funded by the United States Agency for International Development

ACADEMIC SERVICES

American University:

- Committee on Faculty Actions, Member; American University (2023-2024)
- MPA Assessment Committee, Member; Department of Public Administration and Policy (2023)
- Public Administration Comprehensive Exam Committee, Member; Department of Public Administration and Policy (2023-)
- Diversity, Equity, and Inclusion Committee, Member; School of Public Affairs (2021-)
- Research Seminars, Co-organizer; Department of Public Administration and Policy (2016-2023)
- Faculty Search Committee, Member; Department of Public Administration and Policy (2022-2023)
- MPA Capstone Poster Award Committee, Member/Chair; Department of Public Administration and Policy (2020, 2021, 2023)
- Kerwin Dissertation Fellowship Selection Committee, Member; School of Public Affairs (2021, 2022)
- Ph.D. Admissions Committee, Member; Department of Public Administration and Policy (2018; 2020)
- SPA/WIPAR Summer fellowship Committee, Member; School of Public Affairs (2020)
- Education Policy Committee, At large member; School of Public Affairs (2017-2019)
- Postdoctoral Fellow for Academic Diversity Search Committee, Member; Department of Public Administration and Policy (2018-2019)
- Faculty Search Committee, Member; Department of Public Administration and Policy (2015-2016)

- PhD Professional Development Series, Panelist; Department of Public Administration and Policy (2015)

Texas A&M:

- Strengthening Democracy Initiative taskforce, Member; Texas A&M (2013)
- Admission Committee, Member; Bush School of Government and Public Service (2014)
- Faculty Search Committee, Member; Bush School of Government and Public Service (2012-2013; 2013-2014)
- Social Media Committee, Co-chair; Bush School of Government and Public Service (2013-2014)

THESES/DISSERTATIONS AND STUDENT RESEARCH PROJECTS

- External Examiner: Valeriia Kasatkina (Doctoral)- UNSW Sydney, Australia (2022)
- External Reader: Nassim Abi Ghanem (Doctoral), Central European University, Hungary (2016)

School of Public Affairs, American University

- Dissertation Committee Member: Tianyu Chen (Doctoral) (Present)
- Dissertation Committee Member: Lilli Shaffer (Doctoral) (Present)
- Qualifier Exam Committee Chair: Hae Won Chung (Doctoral) (2023)
- Public Affairs and Policy Lab Advisor: Nathan Surmeian (Undergraduate) (2023)
- Public Affairs and Policy Lab Advisor: Caleb Bates (Undergraduate) (2022)
- Qualifier Exam Committee Chair: Sarah Nielsen (Doctoral) (2021)
- Qualifier Exam Committee Member: Tianyu Chen (Doctoral) (2021)
- Public Affairs and Policy Lab Advisor: Dalia Habiby (Undergraduate) (2021)
- Dissertation Committee Member: Ene Ikpebe (Doctoral) (2021)
- Dissertation Committee Member: Minjung Kim (Doctoral) (2021)
- Dissertation Committee Chair: Long Tran (Doctoral) (2020)
- Dissertation Committee Member: Zachary Bauer (Doctoral) (2020)
- Qualifier Exam Committee Chair: Long Tran (Doctoral) (2018)

SERVICES TO THE PROFESSION

- At-large member, the Board of Directors- Public Management Research Association (PMRA) (2021-)
- Co-chair, Membership Committee- Public Management Research Association (PMRA) (2021-)
- Associate Editor, *Public Administration Review* (2023-)
- Guest Editor, *Administrative Sciences-Advancing Nonprofit Management: Innovations, Challenges and Best Practice Special Issue* (2023-2024)
- Co-chair, Membership Committee- Public Management Research Association (PMRA) (2021-)

- Member, Publication Committee, Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) (2021-)
- Member, Editorial Board, *Public Administration Review* (2022-)
- Member, Editorial Board, *Nonprofit and Voluntary Sector Quarterly* (2022-)
- Member, Academic Committee, 7th ARNOVA ASIA Nonprofit Conference (2023)
- At-large member, the Board of Directors- Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) (2015-2022)
- Member, Site Visit Team- Network of Schools of Public Policy, Affairs, and Administration (NASPAA) (2022-)
- Member, Editorial Board, *Journal of Public and Nonprofit Affairs* (2018-2022)
- Chair, the Nominations Committee, Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) (2021-2022)
- Conference co-chair, Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) (2019-2021)
- Member, the conference committee, Public Management Research Conference (PMRC) 2020-2021 Hawaii (2019-2021)
- Member, the conference committee, 4th ARNOVA ASIA Nonprofit Conference (2020)
- Member, the Transition Committee, Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) (2018-2019)
- Member, the Executive Director Search Committee, Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) (2018-2019)
- Chair, the Committee on Professional Development, Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) (2018-2019)
- Member, the conference committee, 3rd ARNOVA ASIA Nonprofit Conference (2019)
- Mentor, International Society for Third-Sector Research (ISTR) Mentoring Program (2017)
- Chair, the Committee on Diversity, Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) (2015-2018)
- Chair, the Code of Ethics Taskforce, Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) (2015-17)
- Immediate-past Chair, the Section on Effective and Sound Administration in the Middle East—American Society for Public Administration (ASPA) (2017-); Chair (2014-2017)
- Chair, Membership Committee and At-large member of the Executive Committee of the Theory, Issues, and Boundaries Section (TIBS)—Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) (2013-2017)
- Member, International Chapter Development Taskforce, American Society for Public Administration (ASPA) (2016-2017)
- Member, the conference committee, 1st ARNOVA ASIA Nonprofit Conference (2017)
- Member, the conference committee, 3rd International Conference on Democratic Governance (2016)
- Co-chair, ARNOVA “Accountability, Effectiveness, Evaluation and Outcomes” track (2014-2016)
- Co-chair, conference track for the 12th International Society for Third-Sector Research (ISTR) (2015)
- Chair, ARNOVA’s Early Scholars Professional Development Workshop Committee (2015)
- Member, the Best Dissertation Award Selection Committee for the Public and Nonprofit Division of the Academy of Management (2015)

- Chair, ARNOVA's Gabriel G. Rudney Memorial Award for Outstanding Dissertation Committee (2014)
- Member, the Working Group of the Program on Governance and Local Development (GLD) at Yale University (2014)
- Co-chair, ARNOVA 2013 Conference track, 'Recession, Renewal, Revolution? Nonprofit and Voluntary Action in an Age of Turbulence'
- External reviewer for promotion to tenure files: University of New Mexico; University of SD; American University of Beirut; Doha Institute of Graduate Studies.
- Manuscript reviewer: *American Review of Public Administration, Environment, Development and Sustainability, Global Economics and Management Review, International Review of Administrative Sciences, Journal of International Development, Journal of International Public Administration, Journal of Muslim Philanthropy and Civil Society, Journal of Public Administration Research and Theory, Journal of Public and Nonprofit Affairs, Journal of Strategy and Management, Nonprofit and Voluntary Sector Quarterly, Nonprofit Management and Leadership, Nonprofit Policy Forum, Perspectives on Public Management and Governance, Public Administration, Public Administration Review, Public Management Review, Public Performance and Management Review, VOLUNTAS: International Journal of Voluntary and Nonprofit*

PROFESSIONAL RESEARCH

- 2012** Participated in a study on the status of women after the Arab Spring for *Knowledge Dev*
- 2011** Designated as the coordinator of the policy forum on the status of environmental NGOs in Lebanon, in coordination with the Lebanese Ministry of Environment, to present research findings and develop policy recommendations to be adopted by the Ministry and organizational strategies to be implemented by NGOs
- 2011** Participated in a study to restructure the Ministry of Interior and Municipalities in Lebanon for *UNDP*
- 2010** Participated in an institutional capacity assessment study for *Knowledge Dev.* funded by *UNDP*, to improve the capacity of municipalities, cooperatives, SMEs, and women and youth organizations in South Lebanon
- 2010** Served as an expert consultant on a capacity assessment project of Lebanese government entities for the planning and implementation of the Millennium Development Goals, executed by *Knowledge Dev.* funded by *UNDP*
- 2010** Participated in a study on municipalities in Lebanon for *SUNY-Lebanon*
- 2006-8** Designated as peer reviewer of the *International Budget Partnership's* Open Budget Questionnaire for Lebanon, Yemen, Egypt and Morocco
- 2007** Participated in a study on Lebanese youth's perspectives on leadership, citizenship, identity and future, for the *Catholic Relief Services*
- 2006** Participated in a research exercise towards launching a national dialogue on corruption in Lebanon, an initiative by *UNDP and Lebanese Transparency Association*
- 2005-6** Designated as the participatory researcher responsible for drafting Lebanon country report on the state of civil society as part of Civil Society Index, an international action-research project coordinated by *CIVICUS: World Alliance for Citizen Participation*
- 2005** Participated in preparing a report on best practices in governance innovation in Lebanon to be presented at a regional Meeting on "Sharing of Best Practices in the Mediterranean

region” as a part of *UNPAN* project on Innovation in Public Administration in the Euro-Mediterranean Region

2004 Participated in assessment study of *INTERNEWS* regional training and capacity building program

2004 Participated in drafting three short booklets on transparency, corruption and accountability as a part of *Lebanese Transparency Association* project

PROFESSIONAL EXPERIENCE

AMIDEAST

Beirut, Lebanon

Training Department Director (*full time, Jan.-Aug. 2007*): Managed a portfolio of \$1 million-budget programs; launched four new fee-based courses- including PMP courses- and five trainings funded by USAID; developed partnerships with two local universities to host participants in USAID’s Iraq National Capacity Development Program; set-up CISCO internship (US-Lebanon Partnership’s Workforce Development) and recruited the first cohort of 15 young professionals; launched Middle East Partnership Initiative (MEPI) local alumni and recruited coordinator

Project Officer (*full time, April 2001-Dec. 2006*): Worked on the US Agency for International Development funded Transparency and Accountability Project; assessed more than 100 grant applications; monitored around 40 projects; identified best practices and potential project ideas; advised on external environment; participated in developing strategic and contingency plans

Project Manager (*full time, January 2005-April 2006*): Managed the US Department of Labor funded ACCESS Child Labor Project; developed the content and design and launched a tri-lingual website; developed a large regional database of individuals and organizations working on this issue; organized 6 regional workshops, and meetings; managed 4 members and interns

Embassy of South Korea

Beirut, Lebanon

Political Advisor and Public Relations Coordinator (*full time, August 2000-March 2001*): Advised Ambassador and other diplomats on major political and economic developments in Lebanon and Syria; managed embassy’s media and public relations; organized Embassy’s activities; represented Embassy in official ceremonies

Office of Minister of State for Administrative Reform OMSAR

Beirut, Lebanon

Job Evaluator (*full time, August 1996-August 2000*): Worked on the World Bank’s ‘Position Classification Project’ in the “Institutional Development Unit”. Interviewed Lebanese civil servants of different grades and categories; evaluated current jobs; developed new classification of positions in the Lebanese administration along with job descriptions; reported on administrative and organizational problems; proposed new schemes for tasks and mandates

Program Assistant (*part time, November-December 1999*): Worked on the EU funded ARLA Project for the Rehabilitation of the Lebanese Administration; surveyed organizational, financial, administrative and technical conditions of various public institutions; developed preliminary and inception reports for discussion with senior management and policy-makers

PROFESSIONAL ASSOCIATIONS

- Academy of Management (AOM)
- American Society for Public Administration (ASPA)
- Association for Public Policy Analysis and Management (APPAM)
- Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA)
- International Research Society for Public Management (IRSPM)
- International Society for Third-Sector Research (ISTR)
- Public Administration Theory Network (PAT-net)
- Public Management Research Association (PMRA)
- Southern Political Science Association (SPSA)

REFERENCES

- Professor Ann O'M. Bowman
Professor and Hazel Davis and Robert Kennedy Endowed Chair
The Bush School of Government & Public Service
4220 TAMU | 1089 Allen Building | College Station, TX 77843
Tel: 979. 862.4779 | Fax: 979.845.4155
Email: annbowman@tamu.edu

- Professor Jennifer Brinkerhoff
Associate Dean, Professor of Public Administration and International Affairs
Trachtenberg School of Public Policy and Public Administration
George Washington University
805 21st Street, N.W. | Washington, D.C. 20052
Phone: 202-994-3598 | Fax: 202-994-6792
E-mail: jbrink@gwu.edu

- Professor Julia L. Carboni
Assistant Professor
Department of Public Administration and International Affairs
The Maxwell School of Citizenship and Public Affairs
400 Eggers Hall | Syracuse, NY 13244
Phone: 315-443-1462 | Fax: 315-443-3818
Email: jlcarbon@syr.edu

- Professor Tina Nabatchi
Associate Professor
Department of Public Administration and International Affairs
The Maxwell School of Citizenship and Public Affairs
400 Eggers Hall | Syracuse, NY 13244
Phone: 315-443-8994 | Fax: 315-443-1075
Email: tnabatch@maxwell.syr.edu

- Professor Mary Tschirhart
Director of the Trachtenberg School
Stephen Joel Trachtenberg Professor in Public Service
Trachtenberg School of Public Policy and Public Administration
The George Washington University
Office 601N, Media and Public Affairs Building, 805 21st St. NW | Washington, DC 20052
Email: marytschirhart@gwu.edu